Core Executive Programme

OBJECTIVE
The National Trades Union Congress (NTUC) and SPRING Singapore have launched a new Core Executive Programme (CEP) on 12 Sep 2012 to help match Singaporean/PR university graduates/polytechnic diploma holders with less than 3 years’ work experience to work in promising small and medium enterprises (SMEs) in the retail and food & beverage (F&B) sectors as Management Associates. Our goal is to work with the participating companies and help groom these Management Associates to eventually fill up middle and senior positions in the organisations.

OVERVIEW
Source, Match and Place
NTUC and SPRING will work closely with the career offices of local Institutes of Higher Learning (IHLs) and Private Education Institutions (PEIs) to match career development opportunities available at participating F&B and Retail small medium enterprises.

- Guaranteed Remuneration
Companies will offer a guaranteed remuneration of at least $2,500 per month for a degree holder and at least $2,000 per month for a polytechnic diploma holder.

- Structured Training
Candidates will also go through a comprehensive 12 - 18 months development programme which includes:
  (i) an internal On-the-Job training (OJT) programme;
  (ii) training of essential skill sets by reputable professional development centres such as NTUC LearningHub;
  (iii) retail or F&B related skills training delivered by established training providers; and
  (iv) a facilitated 4D3N benchmarking visit to Taiwan or Hong Kong’s major retail and F&B entities.

- Completion Bonus
Upon completion of these training, as a form of encouragement and reward, all the trainees will be given a completion bonus worth $5,000 and $4,000 for university graduates and polytechnic diploma holders respectively.

ELIGIBILITY
Candidate must:
- be a Singaporean or Singapore Permanent Resident
- have less than 3 years of accumulated working experience (exclude internship, NS and part-time)
- be graduate with a diploma from SP, NYP, RP, TP or NP
- be graduate with a degree from NTU, NUS, SMU, UniSIM, SUTD or SIT
- be graduate with a degree from 4-year EDUTRUST private education institute
- not be related to any director, CEO or substantial shareholder of the company

APPLICATION
Ready graduates that are interested to board this programme, please complete the attached application form together with their CVs and send to: ntuccep@ntuc.org.sg